



MEWAH GROUP

SUPPLY CHAIN RE-ENTRY REQUIREMENTS

A. Scope:

In August 2014, Mewah declared a Sustainable Palm Oil Policy with sustainability commitments entailing the company's entire palm oil supply chain. The Policy establishes mechanisms to ensure that palm oil in Mewah's supply chain will be free from links to deforestation, peat planting, and exploitation of the human rights of workers. The provisions in this policy apply to all Mewah's operations worldwide, including our subsidiary companies. We expect all our third-party suppliers of palm oil products to adhere to our sustainability policy commitments for their operations.

In the event that a company/ supplier has been suspended for violating Mewah's Sustainable Palm Oil Policy, it must be able to prove that it meets the following minimum requirements at a group level before being considered eligible for re-entry into Mewah's supply chain.

B. Minimum supply chain re-entry requirements due to non-compliance to Mewah Group Sustainable Palm Oil Policy:

1. Immediately halt all planting activities and/or implement an immediate management directive Stop Work Order on non-compliant development areas.
2. Acknowledge liability and implement an immediate group-wide moratorium to rectify the subject allegation e.g., land clearing, peatland planting, labour exploitation.
3. Publish a group-wide NDPE ('no deforestation, no peat, no exploitation') policy to reassure commitment towards NDPE's pledge with a specific cut-off date.
4. Formalize engagement with a reputable third-party consultant and produce a time-bound action plan towards recovery to ensure appropriateness, & effectiveness as well as compliance. The commitment extends to restoring ecosystems and their inherent values to their original state, if necessary, providing appropriate compensation to reinstate these values in instances of deforestation or forest conversion