



## **MEWAH GROUP SAFETY & HEALTH POLICY**

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### **PURPOSE**

The Management of this organization shall continue to hold Safety and Health as one of the most important responsibilities in the operation of this organization. We believe that it is not possible for an organisation to achieve its objectives without prioritising Safety and Health. We will conduct all operation in a responsible manner, free from hazards, while respecting the Safety and Health of our employees, customers, vendors and general public.

In line with this Policy, we shall:

1. Comply with the current legal and other related and applicable health & safety requirements, regulations, approved codes of practice, standards and guidelines in countries we operate.
2. Establish an Occupational Safety and Health Management System at all operating units.
3. Formulate, establish, communicate, implement and maintain safety management systems at work.
4. Provide employees with adequate knowledge and training to ensure competency in performing their tasks to maintain a safe and healthful working conditions.
5. Prevent and minimize any potential adverse safety & health impacts arising from our operations, product and services.
6. Ensure continuous improvements in total safety & health management system of the factory.

### **RESPONSIBILITIES**

1. The Top Management Team is committed to maintain safe working conditions and to promote a safe and healthy working environment for all employees.
2. Management is responsible for training and education of employees. Job hazards and safe work practices should be fully understood by each employee before starting work.
3. Every employee is responsible for their safety and health and ensures compliance to Mewah Group Safety Framework while they are within the company's premises. All employees must strive to prevent injury to fellow workers and protect the assets of the company.
4. Safety audit must be conducted regularly to ensure efficiency, effectiveness and reliability of the total safety & health management system of the factory so as to identify potential hazards and weaknesses in the production plants and to promote consistent review of all safety operational manuals.
5. All factories are encouraged to cross-benchmarking safety performance and cross-learning from each site in order to strive for continuous improvement in safety performance.
6. All employees of this Company, by law (Occupational Safety and Healthy Act 1994) shall follow these safety rules and practices. Employees must inform their Managers/Supervisors immediately of any situation beyond their ability or authority to correct.

**MICHELLE CHEO HUI NING  
(CHIEF EXECUTIVE OFFICER)  
12<sup>th</sup> December 2018**