

BOARD OF DIRECTORS

DR CHEO TONG CHOON @ LEE TONG CHOON

Executive Director

Date of first appointment as Director: 29 October 2010

Date of last re-election: 28 April 2021

- Chairman of the Board of Directors
- Member of Nominating Committee

As the Chairman of the Board, Dr Cheo Tong Choon @ Lee Tong Choon is responsible for leading the Board, facilitating effective contribution from non-executive directors, effective communication with shareholders and promoting high standards of corporate governance. He is responsible for setting the strategic direction of the Group. Dr Cheo has been leading the Group for the past 4 decades. Under his direction, the Group has expanded into refining, manufacturing and trading of palm oil and related products. Dr Cheo also oversaw the expansion of the Group into new businesses including biodiesel, rice, dairy and soap.

Dr Cheo obtained a Doctor of Medicine (MD) degree from the University of Saskatchewan, Canada and is a member of the Royal Colleges of Physicians of the United Kingdom in internal medicine. He practiced as a registered medical practitioner from 1975 to 1986 with a group of medical specialists, Drs Bain & Partners in Singapore before he took over the leadership role in our Group.

MS MICHELLE CHEO HUI NING

Executive Director

Date of first appointment as Director: 29 October 2010

Date of last re-election: 24 April 2019

- Deputy Chairperson
- Chief Executive Officer
- Member of Board of Directors

Ms Michelle Cheo Hui Ning joined the Group in 2003 and is responsible for the formulation and execution of overall strategy of the Group, new business development, project execution, corporate risk, factory operations and ESG measures. Since joining the Group, Ms Cheo has been instrumental in expanding the supply chain of the Group. This has included expanding into Indonesia as well as building an additional refinery, specialty fats facilities, biodiesel and dairy factory in Malaysia as well as new business division in shipping to enhance logistic capabilities. She has been the leading force to get the Group listed on Singapore Exchange. Prior to joining the Group, she worked with Exxon Mobil from 1997 to 2003 in USA and Singapore.

In 2021, Ms Cheo was awarded the Outstanding Chief Executive of the year at the Singapore Business Awards. She was also recognised by Her Times Women Empowerment Award Winner for Entrepreneurship in 2019.

Since 2019, Ms Cheo has been a council member of the Singapore Chinese Chamber of Commerce & Industries (SCCCI). In 2016, she was appointed as a board member of the Singapore Chinese Orchestra (SCO) and is the Chairperson of the Audit Committee.

Ms Cheo has a Chemical Engineering degree from Imperial College, University of London and a Master of Business Administration degree from INSEAD.



MS BIANCA CHEO HUI HSIN*Executive Director*

Date of first appointment as Director: 29 October 2010

Date of last re-election: 19 June 2020

- Chief Operating Officer
- Member of Board of Directors

Ms Bianca Cheo Hui Hsin joined Mewah Group in 2004 and heads the Consumer Pack segment of which she has overall responsibility. Since taking over the division, she has been focusing on enhancing brand building and sales & development of premium customised oils & fat products. In addition, Ms. Cheo has been instrumental in introducing new products to the consumer pack division, leading the Group's foray into rice, soap, and dairy products. She has also expanded the Group's distribution strength, developing the Group's presence in West Africa, Europe, and South America. In addition, she has also spearheaded the setting up of the group's cashew division.

Ms Cheo was responsible for executing the Group's listing on the Singapore Stock Exchange.

Ms Cheo currently serves as the Chairperson of Nomination and Remuneration Committee and Board member of Commissioners of PT Matahari Department Store TBK. She is also the Chairperson of the Development and Advocacy Panel of National Cancer Centre Singapore.

Prior to joining the Group, she practiced law in Singapore with Allen & Gledhill LLP from 2000 to 2003 and with Norton Rose LLP from 2003 to 2004. Ms. Cheo graduated from the King's College University of London, with a Bachelor of Laws in 1998 and was admitted as an advocate and solicitor of the Supreme Court of Singapore in 2000.

MR ROBERT LOKE TAN CHENG*Independent Director*

Date of first appointment as Director: 28 April 2015

Date of last re-election: 28 April 2021

- Member of Board of Directors
- Chairman of Audit Committee
- Member of Remuneration Committee
- Member of Nominating Committee

Mr. Robert Loke Tan Cheng has over 30 years of banking experience with major global, regional corporate lending, risk management, and investment banks in Asia. Mr. Loke led Bangkok Bank Berhad, Malaysia for 9 years before retiring as Chief Executive Officer and Executive Director in 2015. Before joining Mewah, Mr. Loke held various positions in risk management and operational banking with Nomura Singapore Limited, Keppel Tatlee Bank, OCBC Group, Allied Irish Bank, and Chase Manhattan Bank.

Mr. Loke was Chief Executive Officer and Executive Director of Bangkok Bank Berhad, Malaysia and Director for Bangkok Bank Nominees, Malaysia from 2007 to 2015. He was also a member of the Association of Banks in Singapore's (ABS) Standing Committee for Risk Management and the Vice-Chairman of the ABS's Credit Risk task force from 2005 to 2006.

Mr. Loke obtained a Post Graduate Diploma in Management from McGill University in 1979. He also obtained an MBA and Bachelor of Engineering (Electrical) cum Laude (Distinction) from Concordia University in 1980 and 1978 respectively.



BOARD OF DIRECTORS

DR FOO SAY MUI (BILL)

Independent Director

Date of first appointment as Director: **28 April 2015**

Date of last re-election: **19 June 2020**

- Member of Board of Directors
- Lead Independent Director
- Chairman of Nominating Committee
- Chairman of Remuneration Committee

Dr Foo Say Mui (Bill) has more than 30 years' experience in the financial services industry. Dr Foo has served as the CEO/General Manager of Australia & New Zealand Banking Group Ltd. (ANZ) in Singapore for 12 years from 1999 to 2011. Prior to his retirement from ANZ in 2015, Dr Foo was appointed as Vice Chairman, South and Southeast Asia from 2011 to 2015. Dr Foo also held various positions such as President Director in Indonesia and Regional Head of Investment Banking.

Dr Foo is currently a director and advisor to several listed and private companies including Tung Lok Restaurants (2000) Ltd., Tower Capital Asia Pte. Ltd., Kenon Holdings Ltd., Business Circle Singapore Pte. Ltd. and M&C REIT Management Ltd.

Dr Foo graduated from Concordia University, Canada with a Bachelor of Business Administration. He also holds a Master of Business Administration from McGill University and an honorary Doctorate of Commerce from James Cook University.

DATUK DR FAWZIA BINTI ABDULLAH

Independent Director

Date of first appointment as Director: **8 August 2017**

Date of last re-election: **19 June 2020**

- Member of Board of Directors
- Member of Audit Committee
- Member of Nominating Committee

Datuk Dr Fawzia Binti Abdullah currently sits on the Board of Econ Health Care and Nursing Home Sdn. Bhd. in Malaysia.

In 2010, Datuk Dr Fawzia was appointed as Foundation Dean of the Faculty of Dentistry, SEGI University in Malaysia and was the Professor and Head of the Dental Faculty until her retirement in 2016.

In 1999, Datuk Dr Fawzia was appointed as Public Services Commissioner by DYMM the Yang Di Pertuan Agong of Malaysia for a term of 5 years.

In recognition of her services to Malaysia, Datuk Dr Fawzia was conferred the honourable title — Panglima Jasa Negara by DYMM Yang Di Pertuan Agong of Malaysia. She was also awarded Pingat Ibrahim Sultan in 1976 and Setia Mahkota Johor in 1978 by DYMM Sultan Ismail Johor.

Datuk Dr Fawzia was the first woman to be conferred as Honorary Member of the Malaysian Dental Association (MDA) and was the Vice President of the MDA from 1981 to 1991. Datuk Dr Fawzia was inducted as Fellow of Federation Dentaire International, which was founded in Paris in 1986.

Datuk Dr Fawzia graduated from the University of Singapore with a Bachelor of Dental Surgery in 1968 and she did her postgraduate degree in Public Health Dentistry at the London University in 1976.

Datuk Dr Fawzia was with the Ministry of Health Malaysia for 32 years and was also the first female Director of Oral Health.



TAN SRI DATO' A GHANI BIN OTHMAN

Independent Director

Date of first appointment as Director: 24 February 2021

Date of last re-election: 28 April 2021

- Member of Board of Directors
- Member of Audit Committee
- Member of Remuneration Committee

Tan Sri Dato' A Ghani Bin Othman currently sits on the Board of Trustees of Malaysian Institute of Economic Research (MIER). Tan Sri Dato' Ghani was former Chairman of Sime Darby Plantation Bhd, Sime Darby Bhd, Sime Darby Property Bhd and member of the Board of Trustees of World Islamic Economic Forum (WIEF) between 2013 to 2020.

Tan Sri Dato' Ghani has served 18 years as Chief Minister of Johor, Chairman of Johor Corporation and Co-Chairman of Iskandar Regional Development Authority from 1995 to 2013.

In recognition of his services to the state and country, he was conferred the Honorable award Darjah Kerabat Johor 1, DK1 by DYMM Sultan Iskandar of Johor in 2006 and Panglima Setia Mahkota, PSM by DYMM Yang di-Pertuan Agong of Malaysia in 2014.

He was appointed as Deputy Minister of Energy, Telecommunications and Post and thereafter became Deputy Minister of Finance in 1990. In 1993, he was appointed as Minister of Youth and Sports and has served in that capacity until 1995.

In 1984, he was appointed as a Member of the Senate and subsequently elected as a Member of Parliament of Ledang in 1986.

Tan Sri Dato' Ghani began his career in 1974 as a lecturer at the Faculty of Economics and Administration, University of Malaya and later served as the Dean of the Faculty from 1980 to 1984.

Tan Sri Dato' Ghani is a Colombo Plan Scholar, graduated with a Bachelor of Economics (Hons) degree from La Trobe University, Australia in 1970 and he also holds a Master in Political Economy from Queensland University, Australia in 1974.

