

Senior Management

DR CHEO TONG CHOON @ LEE TONG CHOON

Chairman and Executive Director

Details of Dr Cheo's working experience and qualifications are set out in "Board of Directors", page 8.

MS MICHELLE CHEO HUI NING

Deputy Chairperson, Chief Executive Officer and Executive Director

Details of Ms Cheo's working experience and qualifications are set out in "Board of Directors", page 8.

MS BIANCA CHEO HUI HSIN

Executive Director and Chief Operating Officer

Details of Ms Cheo's working experience and qualifications are set out in "Board of Directors", page 9.

MR RAJESH SHROFF

Chief Financial Officer

Mr Rajesh Shroff assumed the role of Chief Financial Officer at Mewah in 2019, bringing with him a three-decade career in financial leadership. In this capacity, Mr Shroff oversees financial strategies and planning, treasury and investor relations, corporate finance and corporate affairs, financial reporting and taxation.

With a robust foundation, Mr Shroff's career commenced at Ernst & Young Group, one of the prominent Big Four auditing firms. Over the years, he has held various management positions in food, agri-business & commodity trading sectors in Adani and Olam Group. His expertise encompasses Finance & Treasury, Risk & Compliance, Reporting & Taxation, Planning & Strategy, Merger & Acquisitions, Offshore Shared Services and Automation. Notably, he has also garnered experience in the manufacturing sector during his tenure with Birla Group.

Mr Shroff is also a Fellow member of The Institute of Chartered Accountants of India and an Associate member of The Institute of Company Secretaries of India.

MR SHYAM KUMBHAT

Head of Trading and Merchandising

Mr Shyam Kumbhat joined Mewah in 1995, assuming the role of President of Mewah Oils & Fats Pte Ltd. His responsibilities include overseeing our palm oil bulk trading and marketing activities. With over 45 years of experience in the edible oils and fats industry, Mr Kumbhat brings a wealth of expertise to his position. Prior to joining Mewah, he worked with Pan Century Edible Oils Sdn. Bhd., and held the position Vice President, Marketing with this multinational A V Birla Group from 1977 to 1995.

MR CHEO JIAN JIA

Senior Executive Vice President, Commercial

Mr Cheo Jian Jia joined Mewah in 2012 as a trader, progressing to Trading Manager in 2014, and then to Senior Executive Vice President, Commercial in 2023. He is responsible for marketing and trading activities for products originating from East Malaysia and Indonesia. Before joining Mewah, Mr Cheo started his career with Bunge Global Agribusiness.

Mr Cheo graduated with a Bachelor of Science in Chemical Engineering from Northwestern University in 2011 and a Master of Science in Asian Studies from Nanyang Technology University in 2019.



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MS WONG LAI WAN

Head of Risk Management

Ms Wong Lai Wan joined Mewah Group in 1987 as a Chemist. She has over 35 years of extensive experience. Her multifaceted expertise spans quality control, production, operations, logistics, marketing, trading, business development, and risk management. In her current role, Ms Wong is entrusted with overseeing operational controls and managing risks within the organisation.

Prior to joining Mewah, Ms Wong initiated her career as a Chemist with Pan Century Edible Oils Sdn. Bhd..

Ms Wong is a distinguished graduate, earning a Bachelor of Science degree in Chemistry with First Class Honours from University Kebangsaan, Malaysia.



MS AGNES LIM SIEW CHOO

Head of Operations (Malaysia)

Ms Agnes Lim Siew Choo joined Mewah since 1988, initially serving as a Factory Operations Executive. Over the years, she has ascended to oversee the factory operations of the Malaysian subsidiaries as the Group expanded. With over 35 years of experience in factory operations, Ms Lim's current portfolio encompasses responsibilities in production, quality assurance, procurement, and ensuring timely fulfilment of both local and overseas delivery commitments.

Prior to her tenure at Mewah, Ms Lim held the position of Operations Executive at Southern Edible Oils Sdn. Bhd. from 1983 to 1988. In this role, she managed various aspects, including receipt and dispatch of edible oil, production planning, and meeting local and overseas shipping requirements.

Ms Lim holds a Bachelor of Arts degree from The University of York, Toronto, Canada in 1982.

MR ANIL DASHRATH INGROLE

Head of Technical & Operations (South)

Mr Anil Dashrath Ingrole joined Mewah in 2011, initially as Technical Director, and has since advanced to lead the Technical & Operations aspects of key factories and projects. Boasting over 45 years of experience in oleochemical & palm oil industries, Mr Ingrole possesses profound expertise in technology transfer, cost-saving, and process innovations.

Before joining Mewah, he contributed to VVF India, Aditya Birla's Pan Century Oleochemical and Bombay Oil Industries.

An acknowledgement for his exceptional contributions, Mr Ingrole has received an honorary Doctorate from International Intern University and Distinguish Alumni Award from Institute of Chemical Technology (formerly known as UDCT) & its Alumni Association. His influence extends to industry committees, having served as a member of MPOB's Program Advisory Committee and Process Engineering and Oleochemical subcommittee and Chairman of Malaysia Oleochemical Manufacturers Group Technical committee.