



MEWAH INTERNATIONAL INC.
SUSTAINABILITY REPORT 2017



JOURNEY IN SUSTAINABILITY



REPORTING SCOPE AND BOUNDARIES:

1. We sought to apply the guidance of Global Reporting Initiative (GRI) index, G4 Guidelines for the boundary settings, focusing on performance data and reporting on aspects which are most significant, as reflected in Mewah Sustainability Guidelines and Mewah Sustainable Palm Oil Policy.
2. As a start, we have chosen to concentrate on our Group's refinery business in Malaysia, which is the core business of the Group, where relevant data is more readily available. We expect to extend the scope of reporting to cover other business segments and jurisdictions more comprehensively in forthcoming reports on a progressive basis as we build up our reporting capacity. Ultimately, our aim through this report is to provide our stakeholders with a comprehensive understanding of the essence of our sustainability commitments, particularly on our approach in handling all relevant material issues in our business.
3. To ascertain the contents of this report, we conducted an informal survey around our stakeholders and identified our main risk areas. We then started collecting data and came up with improvement plans so as to improve our performance year after year.
4. In relation to our Crude Palm Oil (CPO) and Crude Palm Kernel Oil (CPKO) supply chain, we are reporting at policy-level on our policies, traceability milestones and progress in Traceability to Mill (TTM) & Traceability to Plantation (TTP). The performance data will focus on identifying material ESG (environmental, social, governance) factors in our refinery operations.

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BOARD OF DIRECTORS' STATEMENT

Our "Journey In Sustainability" ("JIS") program primarily focuses on 5 key areas: (1) Minimizing Our Environmental Footprint, (2) Responsible Supply Chain, (3) Product Quality, (4) Valuing Our People and (5) Community Support. This is the framework by which the Board and Senior Management focus on developing policies and practices, setting performance targets and action plans in order to create sustainable value for all shareholders.

With the support of the Senior Management and Mewah Group Sustainability Team, the Board continues to provide oversight to ensure all material Environmental, Social and Governance ("ESG") topics are reviewed and aligned with our JIS program.

With the recent introduction of SGX Listing Rule 711A, the Board continues to believe in building sustainable business practices and disclosures. We are committed to do our best to ensure sustainable business practices throughout our business operations.

MINIMIZING OUR ENVIRONMENTAL FOOTPRINT

The focus covers our impact on various environmental footprints in terms of carbon dioxide emissions (ie greenhouse gas "GHG"), water consumption and waste management at our manufacturing premises.

RESPONSIBLE SUPPLY CHAIN

Our aim is to provide our stakeholders with a comprehensive understanding of our commitment to a sustainable palm oil policy, full traceability milestones with regard to Traceability to Mill ("TMM") and Traceability to Plantation ("TTP"), Supplier Engagement Program, and lastly Grievance Procedures.

PRODUCT QUALITY

We are placing our consumers as our highest importance by building trust through our qualitative and sustainable product offerings with a zero-defect and no-waste attitude while making this assurance a group-wide objective.

VALUING OUR PEOPLE

Our employees remain a top priority as we work hard to strengthen labour practices in areas such as wages and employment, health and safety, labour relations, code of ethics, training and development and also complying to SEDEX SMETA by banning forced & child labour and human trafficking.

COMMUNITY SUPPORT

We believe in being good corporate citizens in the community in which we operate. We are always contributing to charities, caring for young, old and disabled and engaging in social events.

Mewah's Board of Directors is firmly committed to building and advancing our sustainability agenda and program for the benefit of our Group, our Shareholders, our Stakeholders and our Communities. We, therefore, want to express our profound gratitude to all who are participating in this journey with us as we work towards our goals and commitments.

BOARD OF DIRECTORS

MEWAH INTERNATIONAL INC.

ABOUT MEWAH GROUP



Mewah Group is an integrated agri-business focused on edible oils and fats and headquartered in Singapore.

We are one of the largest edible oil processors in the world by capacity. Our business activities include edible oil refining, specialty fats and biodiesel. Featuring integrated operations throughout the edible oils and fats value chain, from sourcing and processing of raw materials to packing, branding, merchandising, shipping and distribution of the products.

Mewah's portfolio of high quality processed agricultural products is the preferred choice of the food manufacturing industry, as well as the industrial and consumer food businesses. Mewah's products occupy a leading share in its targeted markets having sold to customers in more than 100 countries, duly supported by its wide range of brands including long established and well recognized OKI and MOI brands. We are growing at an impressive rate with more than 2,000 employees under Mewah's wings.

CORPORATE PROFILE

Our operations are integrated throughout the value chain from sourcing of raw materials, refining, processing, packing, branding to marketing and distribution to end customers under our own brands.



An **INTEGRATED AGRI-BUSINESS** focused on edible oils and fats



Malaysia

4 refineries and processing plants

2 packing plants

1 biodiesel plant

1 dairy manufacturing facility



Singapore

1 packing plant



Over **60** years of operations

Total refining capacity of

3.5 million MT annually



Products are sold to customers in

more than
100
countries



SALES AND MARKETING OFFICES

Malaysia, Singapore, Australia, China, Russia, Turkey, India, Ivory Coast, Thailand, USA, Benin and Ghana



Long established and well recognised brands –
Oki and Moi

OVERVIEW OF MEWAH SUSTAINABILITY GUIDE

At Mewah, sustainability is part of everything we do and building a sustainable business is part of our value proposition.

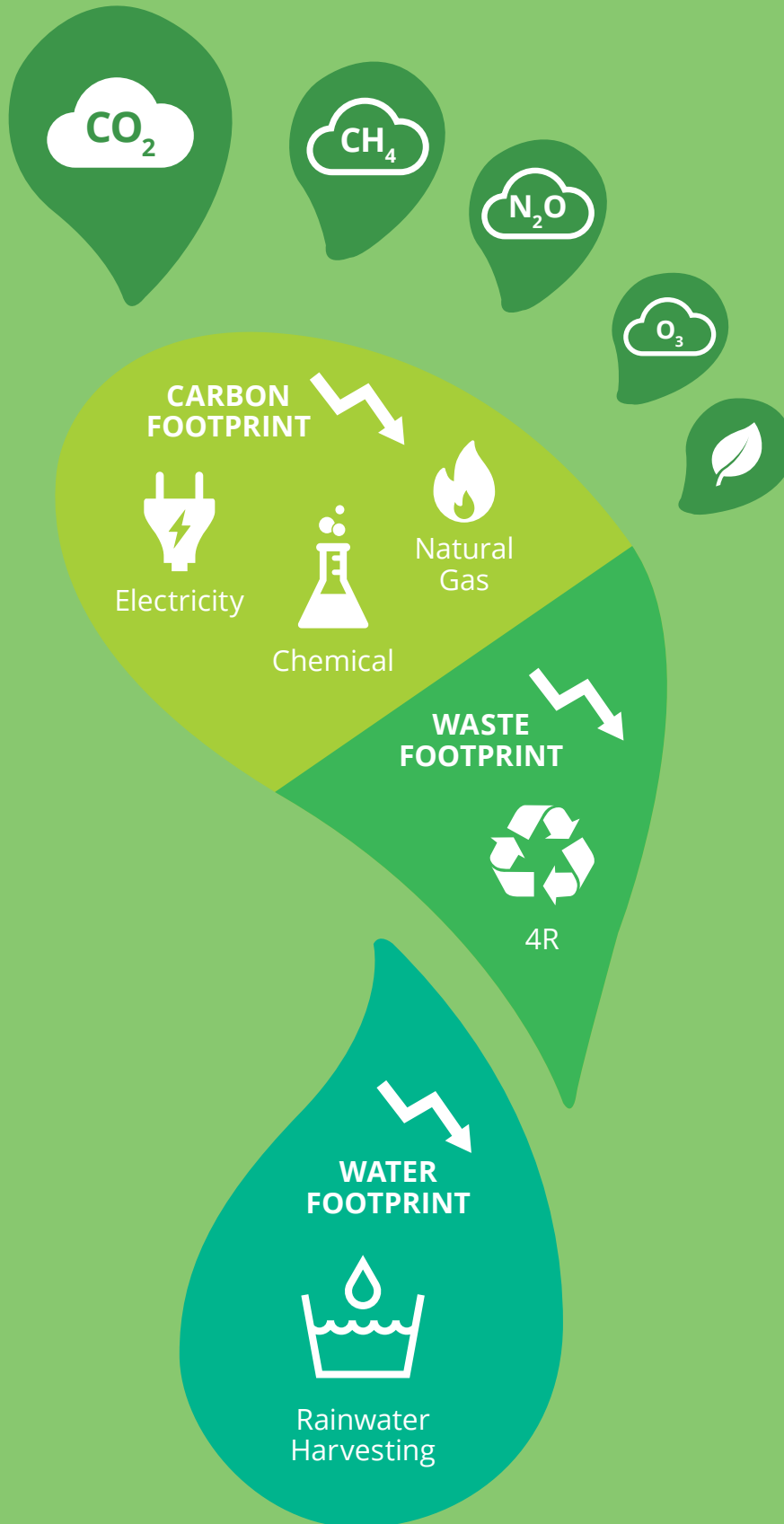
Mewah's sustainability roadmap is divided into 5 focus areas:

- I. Minimizing our Environmental Footprint
- II. Responsible Supply Chain
- III. Product Quality and Safety
- IV. Valuing our People
- V. Community Support

The five (5) focus areas and thirteen (13) core areas of Mewah Sustainability Roadmap:



MINIMIZING OUR ENVIRONMENTAL FOOTPRINT



FOCUS AREA 1: MINIMIZING OUR ENVIRONMENTAL FOOTPRINT

This focus area covers Mewah's impact on various environmental footprints in terms of carbon dioxide emissions, water consumption and waste management in our manufacturing premises.

Through the years, we proactively work to minimise our manufacturing emissions and improved our environmental footprint per metric-ton of product produced. We also drive collaboration throughout our supply chain in an effort to reduce emissions associated with our raw materials processing till delivering our products to the hands of our buyers.

The three identified core emission areas:

- 1) **Energy efficiency/ Carbon footprint**
- 2) **Water management/ Water footprint**
- 3) **Waste management/ Waste footprint**

The processing of edible oils is both complex and energy-intensive. Mewah's processing plants differ in capacity, capability and range of value-added products. This will bring about different environmental footprint in different facilities. However, we continue to relentless drive reduction of greenhouse gas (GHG), water and waste emissions within our own manufacturing operations.

CORE AREA 1: ENERGY EFFICIENCY/ CARBON FOOTPRINT

Carbon footprint is defined as the total amount of greenhouse gas (GHG) emission that associated with our manufacturing activities. The standard unit of measurement for carbon footprint is carbon dioxide equivalents (CO₂e). GHG Emissions is an all-encompassing measurement for the carbon footprint and energy efficiency in our production.

At Mewah, we are mindful that increasing carbon footprint is having profound effects on the environment. The rising temperature in our planet can possibly lead to rising sea levels where warmer water occupies more space than cooler water.

The primary contributing factors to GHG in our production sites are:

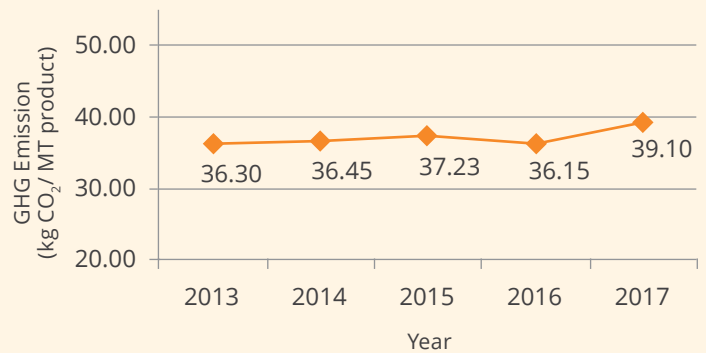
- i. Electricity consumption,
- ii. Chemicals consumption,
- iii. Fuel consumption.

All Mewah's production sites actively identify their GHG emission sources and have a standard methodology to measure our GHG emissions from our production activity. These numbers are compiled on a monthly basis, evaluated and projects are in place to further improve these consumption figures.

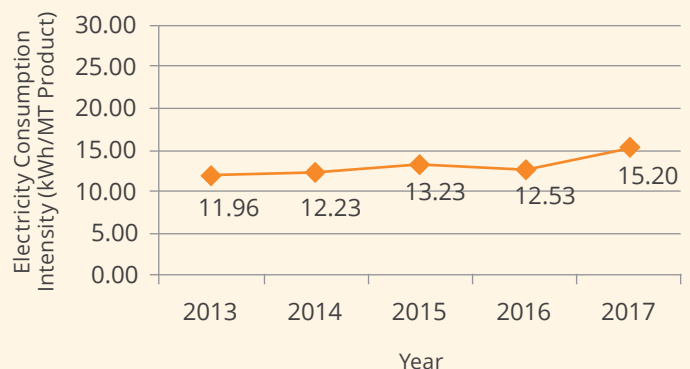
1.1.1 GHG EMISSIONS IN OUR PRODUCTION SITES

Our greenhouse gas emissions (GHG) index shows the quantity of GHGs emitted per metric-ton of product processed or packed in our manufacturing premises. This is measured in kilograms of carbon dioxide-equivalent per metric ton of product (kg CO₂e/MT). In year 2017, we saw a minor increase in the overall GHG emission that was mainly driven by increase in our production capacity. Our goal is to reduce the carbon footprint of Mewah's production sites by 10% by year 2025.

Year 2013-2017 Overall Group GHG Emission Summary



Year 2013-2017 Overall Group Electricity Consumption Summary



CORE AREA 2: WATER MANAGEMENT/ WATER FOOTPRINT

1.2.1 OUR FOCUS & ACTION PLAN

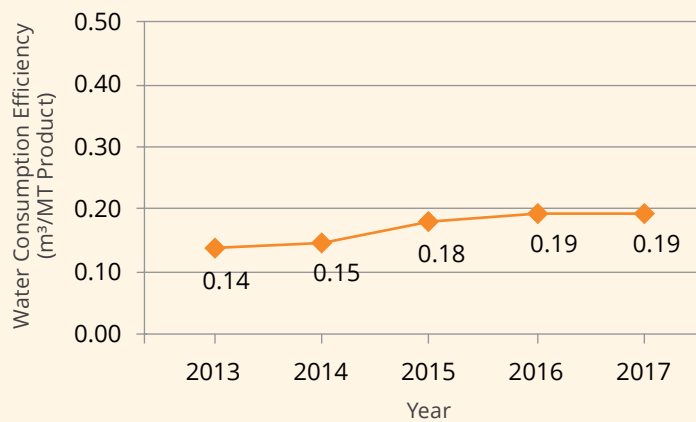
We focus our efforts on key areas where our portfolio and business scale allow us to have the biggest impact that offer the biggest opportunities for our business.

Our action plan in reducing our water consumption includes:

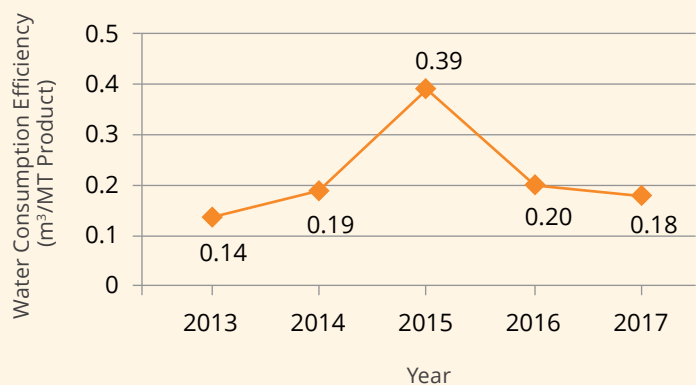
- i. Consistently assessing water-related impacts and risks across our supply chain.
- ii. Identify uses of water in our factories and set targets to reduce fresh water use.
- iii. Continue to improve conservation efforts (water-saving efforts) at our factories.

There was a rising trend on water consumption between the years 2013 to 2017 in our production sites that primarily driven by our business growth. In our refinery plants, proactive projects have been implemented to improve our water footprint. The water consumption efficiency has improved from 0.39 m³/MT product in year 2015 to 0.18 m³/MT product in year 2017, through recycling of water in the refineries. We also capture rainwater that fall onto our refineries and utilise the water in various parts of the factories.

**Year 2013-2017
Overall Group Water Consumption**



**Year 2013-2017
Refineries Water Consumption**





At Mewah-Oils, our main focus in reducing water usage is through utilization of condensate water or condensate recovery. We are constantly working to increase condensate return to boiler, instead of disposing it to drain. Condensate is the treated hot water produced as saturated steam releases its heat energy. It's a valuable resource that contains around 25% of the useful energy in the original steam. By recovering hot condensate water, there will be water saving as well as energy saving as the amount of natural gas required for boiler fuel will reduce. An effective condensate recovery system is essential as we are working our best to improve our footprint by using less natural gas and consuming less water in our production processes.



LEE CHUN SING

Maintenance Manager, Mewah-Oils Sdn Bhd



CORE AREA 3: WASTE MANAGEMENT/ WASTE FOOTPRINT

Waste management planning is an enormous task that involves logistical planning, scientific knowledge and understanding in order to balance the impact on our environment and the cost effectiveness of the process.

We continue to assure sustainable waste management by developing action plan in all our production sites.

At Mewah, we assure sustainable waste management by developing action plan in all our production sites.

- 1) Waste are divided into 4 main categories:

Category	Type of Waste
A	General Waste
B	Scrap Waste
C	Production Waste
D	Schedule Waste

- 2) The amount of waste generated by each category is monitored and attention is brought to the amount generated.
- 3) Identify the **4R'** components in managing waste: Reduce, Reuse, Recover and Recycle.
- Reduce:** Focus to improve efficiency. To establish practices that are capable to reduce the amount of waste we generate to help the environment.
 - Reuse:** Practice to reuse materials without change whether for the original or a different application instead of throwing them away, or pass those unused materials on to others who could use them.
 - Recover:** To set up ways to recover the energy values contained within the waste material.
 - Recycle:** Many of the things we use every day can be recycled. Recycled items are put through a process that makes it possible to create new products out of the materials from the old ones.



1.3.1 RECYCLING SPENT BLEACHING EARTH

Spent Bleaching Earth (SBE) is the major source of waste generated from palm oil refining process. It contains 20-25% of residual oil. Due to the high oil content in the Spent Bleaching Earth, its disposal can be considered an environmental hazard, as it is highly flammable. At Mewah, 100% of our SBE generated from our refineries are recycled either as raw material for another manufacturer or used as biomass.

(Note: Bleaching earth is an adsorptive cleansing agent used in bleaching process to remove impurities and colour pigments in the CPO.)

1.3.2 REUSING SCRAP WASTE

Reusing scrap metal offers huge benefits in protecting the earth and saving energy. At Mewah, 100 % of scrap wastes produced, including mild steel, tin, zinc, and etc., are reused in our factories before being sold for recycling. This cost-effective practice ensures that these natural resources are fully utilized before being disposed.



In our business as bulk vegetable oil exporter-cum-importer, pigging plays a very important role. Since day one of our operation, most of our oils are moved from factory to port installation through pipelines for shipments; likewise most of our imports are moved from port installation tanks back to factory through pipelines.

Pigging ensures that our oil is transferred from one location to another location with minimal losses via recovery of product that remains in the pipeline.

Through the adoption of pigging system plus dedicated pipeline transfer lines, we have significantly reduced the usage of cleaning agents and water, which in turn had lowered the amount of waste water going into our effluent plant. In short, besides cost efficiency, the adoption of pigging system also helps towards sustainability and brings about a positive environment impact. ”

NUR SHAHRIL AZMAN BIN ABDUL RAHIM

Shipping Department, Mewaholeo Industries Sdn. Bhd.

OVERVIEW: FOCUS AREA 1

MINIMIZING OUR ENVIRONMENTAL FOOTPRINT

CORE AREA TO FOCUS

- Energy efficiency / Carbon Footprint
- Water Management / Water Footprint
- Waste Management / Waste Footprint



OUR GOAL

- To achieve consistent reduction of greenhouse gas, water and waste impacts within our own manufacturing and operations.



OUR COMMITMENT

- To reduce electricity consumption, water consumption in our manufacturing and operations.
- To continuously improve waste management.

FOCUS AREA 2: RESPONSIBLE SUPPLY CHAIN

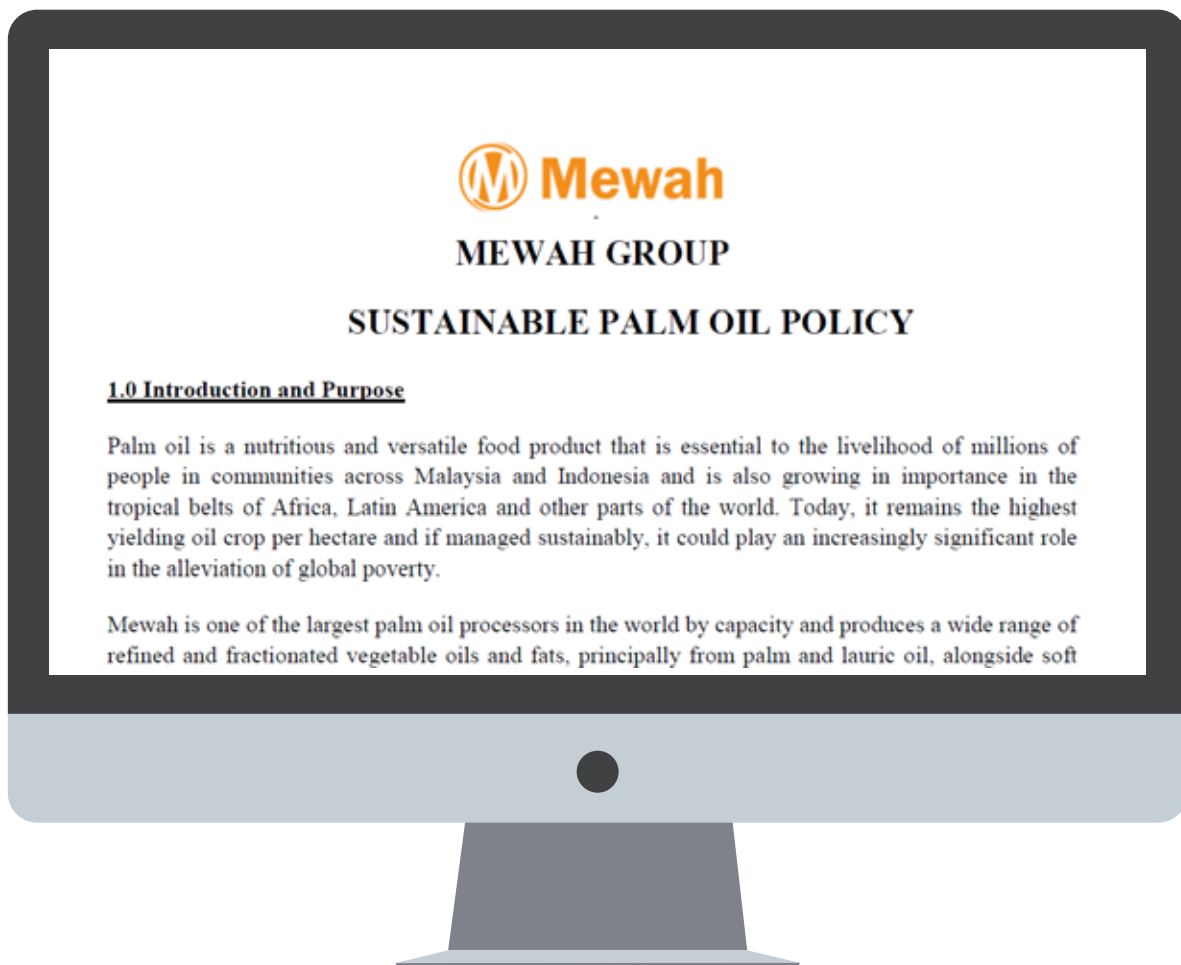


On August 2014, Mewah announced a Sustainable Palm Oil Policy with sustainability commitments entailing the company's entire palm oil supply chain. The Policy establishes mechanisms to ensure that palm oil in Mewah's supply chain will be free from links to deforestation, or exploitation of human rights of workers.

CORE AREA 1: SUSTAINABLE PALM OIL POLICY

The Mewah's Sustainable Palm Oil policy commitments:

1. To build a traceable and transparent supply chain.
2. To continue the journey of no deforestation and to commit no burning, protection of high conservation value (HCV) areas and high carbon stock (HCS) areas.
3. To reject new oil palm development in forested peatland plantation after May 2015.
4. To ensure protection of the rights of workers, indigenous peoples and local communities.



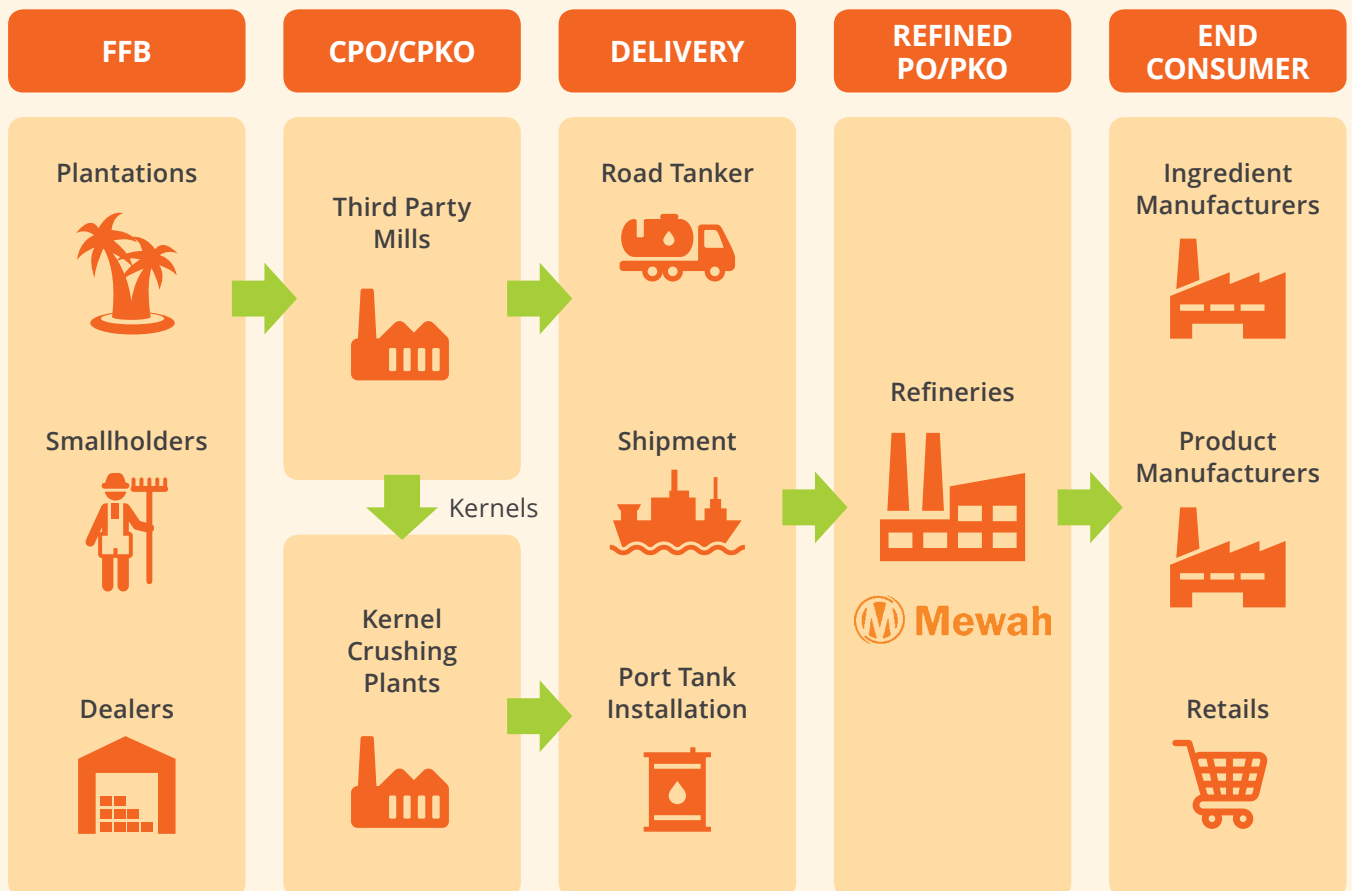
CORE AREA 2: TOWARDS FULL TRACEABILITY

Transparency in the supply chain is a critical aspect of sustainability as it allows us to trace the origin of our raw material.

For every ton of palm oil and palm kernel oil received into our factory, we trace to the exact location of the palm oil mills and the particulars of FFB suppliers to the palm oil mills that supplying to us. Traceability

data is necessary as it allows us to evaluate our suppliers' performance against our Sustainable Palm Oil Policy. At the same time, we are establishing engagement with our suppliers with the objectives to improve the sustainability standards in our supply chain. This is done through traceability data collection, suppliers' assessment and educational workshops.

2.2.1 OVERVIEW OF MEWAH'S CPO/CPKO SUPPLY CHAIN

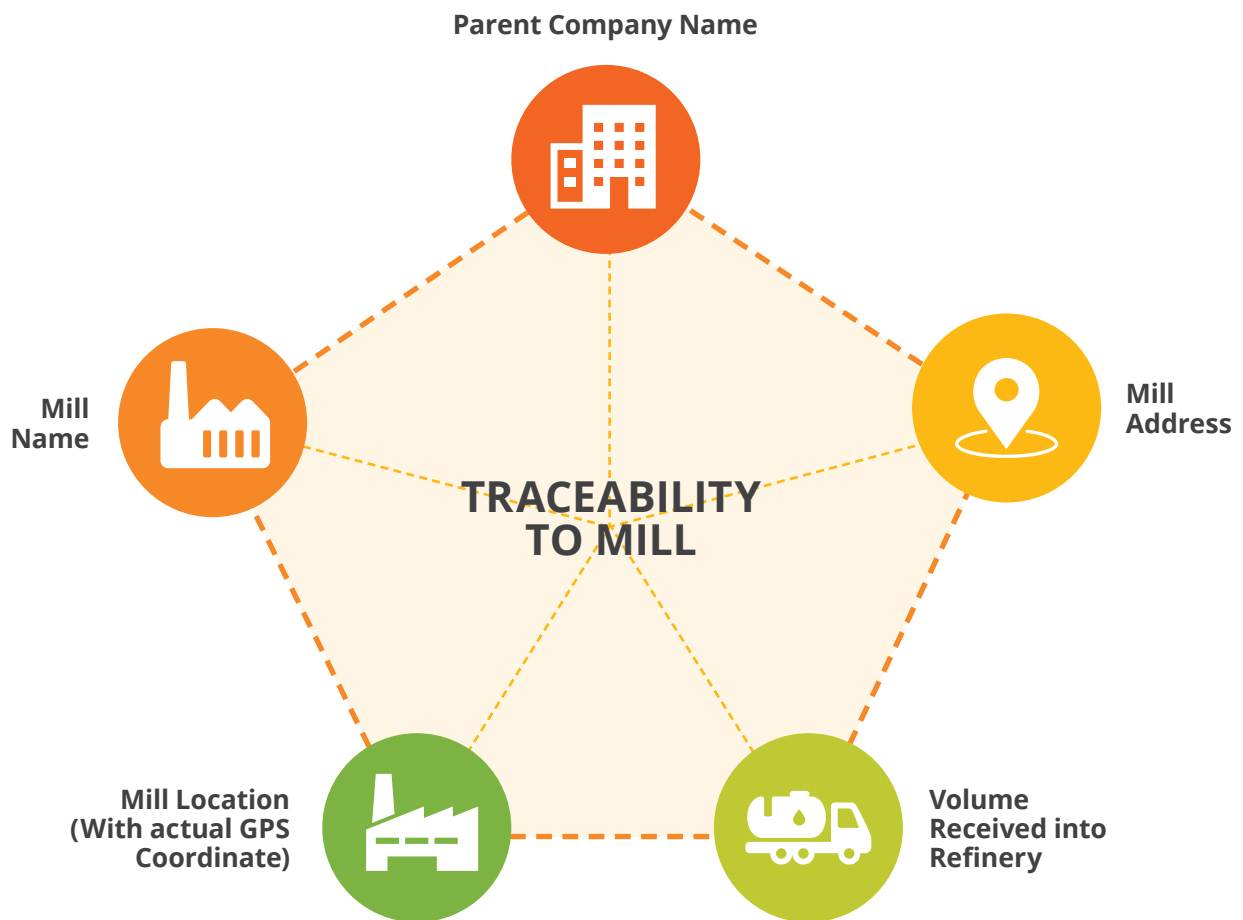


2.2.2 MEWAH'S TRACEABILITY TO MILL (TTM) APPROACH

In order to register and continuously monitor all suppliers, we seek to ensure that we collect the following information.

The key criteria in our TTM approach are:

- I. Parent Company Name of Mill Party
- II. Mill Name
- III. Mill Address
- IV. GPS Coordinates of Mill Party
- V. Volumes of CPO received into our refinery



“Traceable to Mill” CPO must fulfil all five (5) key criteria. If any of this information is incomplete; the volume received from the particular supplier will be treated as “untraceable”.

The traceability score of our refineries is computed in proportions of the total volume

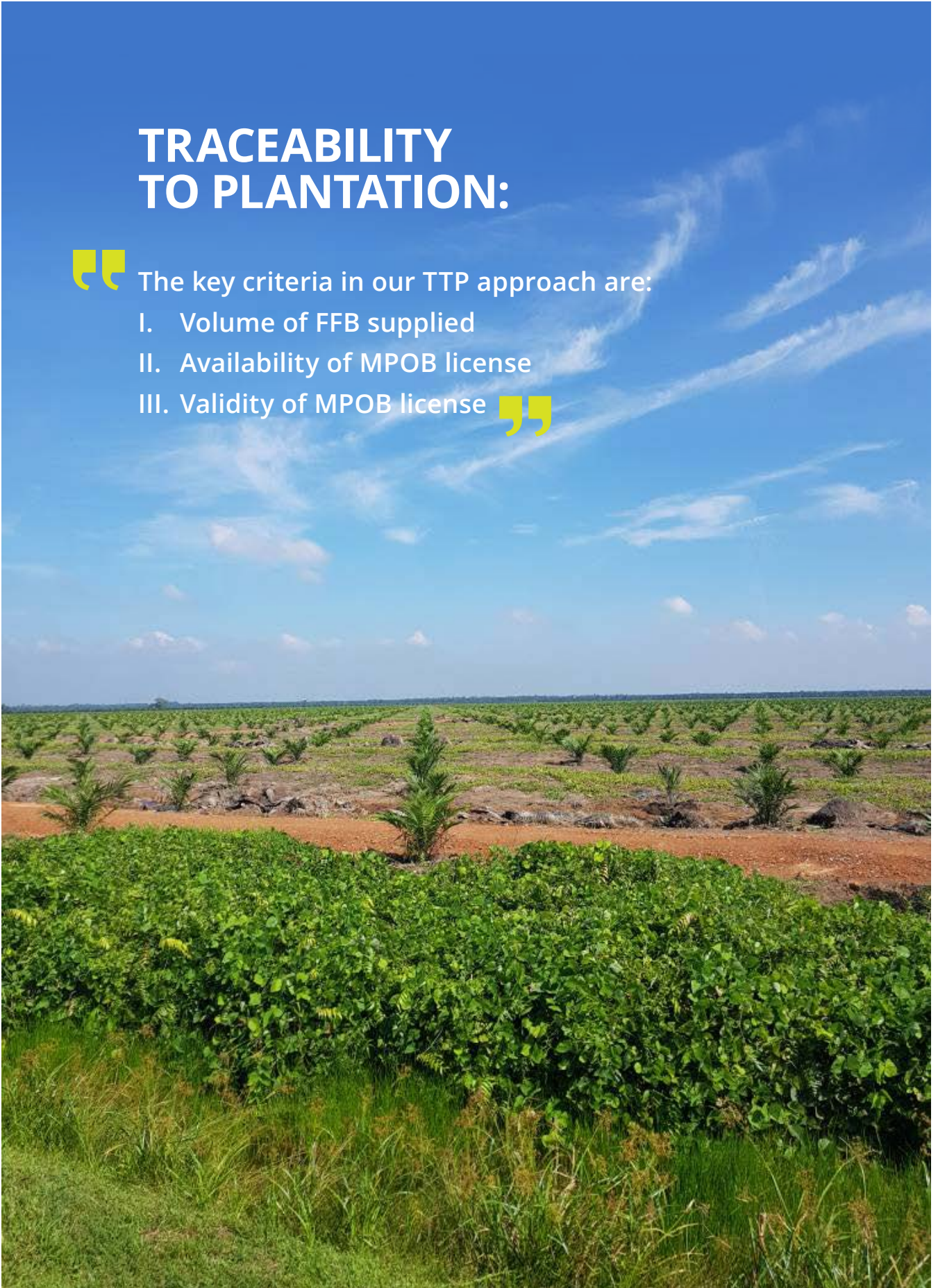
received by the refinery. A refinery can receive CPO supplies from individual palm oil mills, third-party refinery, traders or bulking installation. We can be more precisely in tracking the physical flows of our oil by tracking traceability through a volumetric approach.

TRACEABILITY TO PLANTATION:



The key criteria in our TTP approach are:

- I. Volume of FFB supplied
- II. Availability of MPOB license
- III. Validity of MPOB license



2.2.3 MEWAH TRACEABILITY TO PLANTATION (TTP) APPROACH

It is vital to take note that the definition of traceable to plantation, or fresh fruit bunch (FFB) traceability, is the subject of considerable debate because there is no common consensus in the industry at present.

Mewah's current approach on traceability to plantations establish on ensuring the availability and validity of Malaysia Palm

Oil Board (MPOB) operating license from FFB suppliers. The rationale behind our requirement is to make sure that all FFB supplied to the palm oil mills are sourced legally.

The key criteria in our TTP approach are:

- I. Volume of FFB supplied
- II. Availability of MPOB license
- III. Validity of MPOB license

Traceability to Plantation	Volume FFB Supplied	Availability of MPOB License	Validity of MPOB License
Estate/ Plantation	✓	✓	✓
Smallholders	✓	✓	✓
Dealers	✓	✓	✓

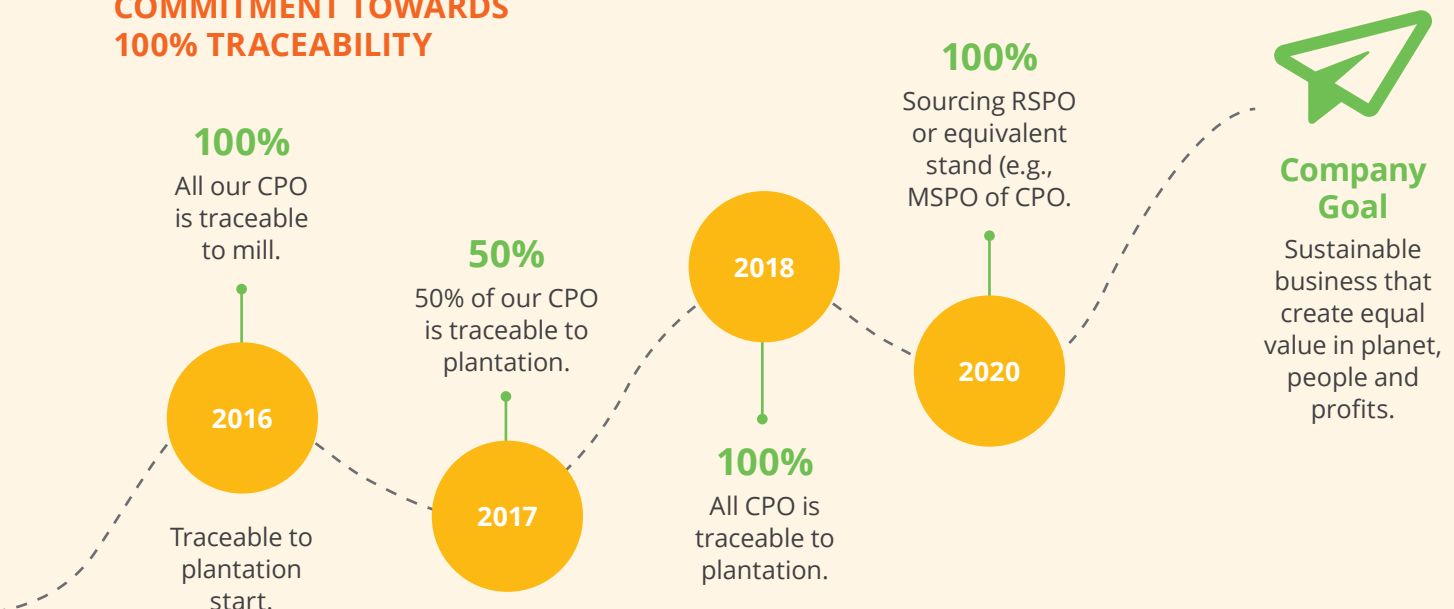
2.2.4 COMMITMENT TOWARDS 100% TRACEABILITY

We set out the CPO/CPKO traceability milestone alongside our Sustainable Palm Oil Policy in August 2014. The milestones set mark specific points along our journey to fully sustainable supply chain. These points signal

anchors in every period of our traceability targets that we strive to commit to our palm oil Buyers.

At Mewah, we have set ambitious target to achieve 100% traceable to plantation for CPO and CPKO that we source by end of 2018.

COMMITMENT TOWARDS 100% TRACEABILITY



2.2.5 YEAR 2017 CPO & CPKO TRACEABILITY SCORE

The launch of our Traceability to Mill (TTM) exercise in 2014 and Traceability to Plantation (TTP) exercise in 2016 enabling us to reach out to a greater number of suppliers including millers, estates' owners, dealers and smallholders. The traceability data collected from TTM and TTP exercise allowed us to map all the palm oil mills that supply CPO to our four refineries and the estates, dealers and smallholders that supply FFB to the mills. Through the TTM exercise, we have identified 229 palm oil millers and 36 palm kernel crushers in our supply chain.

In year 2017, we achieved major breakthrough in TTP where we had successfully attained our pre-set milestones - 53.56% of the CPO and 54.84% of CPKO supplied to Mewah's refineries are traceable to plantation.



YEAR 2017 MEWAH GROUP SUPPLY CHAIN STATISTICS



Group Traceability Statistic (%)



CORE AREA 3: SUPPLIER ENGAGEMENT

2.3.1 SUPPLY CHAIN ASSESSMENT TO HIGH-RISK MILLS

We actively engage our supplier base. We carry out field assessment by auditing the mills that supply to our refineries. We started this process by first conducting field assessment at mills located in high risk areas based on geospatial analysis.

The primary purposes of carrying out mill assessment:

- 1) To understand the context in the FFB supply base in palm oil mill.
- 2) To work with suppliers to create shared value through supply chain to make sure there is no major issue with the supply chain.

The supplier audits focus on two major areas: Mill operation and Field assessment. Three basic assessment techniques used are: **interview, spot observation and documentation review.**

The major audit areas during our assessment to palm oil mill are:

- A. Chemical stores – Storage, herbicide mixing areas, personal protective equipment (PPE), ventilation and security.
- B. Field inspections – Herbicide application, harvesting sites, fertilizing operations, first aiders and boxes, and field observation of all operations are following the SOP.
- C. Workshop – Safe working environment, environmental waste management.
- D. Worker interviews – Safety and Health, religious, wages/pay and contracts, forced and child labour, first aid.
- E. Line sites – Wastewater quality monitoring & improvement plan, align with BOD requirement BOD< 100p.p.m., inspection of water discharge points.
- F. Social impact audits – through contributions made, employment opportunities and grievance procedure.



2.3.2 MEWAH'S SUSTAINABILITY DASHBOARD

In June 2016, we enhanced our supply chain transparency by launching an online dashboard in our corporate website where all relevant stakeholders can access details of our supply chain.

The full list of our CPO & CPKO mill sources, policy implementation, CPO/CPKO traceability scores and grievance procedure can be viewed on our dashboard.

SUPPLIER ENGAGEMENT PROGRAM

“ Suppliers are keys in
the journey to improve
sustainability standard. ”



2.3.3 MEWAH'S SUPPLIER ENGAGEMENT PROGRAM

The Mewah's Sustainable Palm Oil Policy has resulted in a greater engagement with our suppliers.

We aim to raise the floor of the palm oil industry by sharing the experience, expertise, and knowledge by providing training and technical assistance to ensure that our suppliers have the right skills and motivation to deliver our goals.

We see three crucial benefits from Supplier Engagement Program:

- i. Multi-stakeholders approach - The opportunity to socialize our Sustainable Palm Oil Policy with our direct suppliers.
- ii. A platform to discuss the implications and requirement of adopting similar policies.
- iii. A platform to create awareness of the market demands for the need to delink our palm oil supply chain from deforestation, oil palm development of peatland and human rights abuses.

Supplier engagement is beyond traceability exercise. The main objectives of supplier engagement are to create awareness to our upstream suppliers, to increase interaction between our suppliers & buyers, to spread responsible palm oil practices and to build up supplier capacity to adapt sustainability practices.

In Year 2017, we hosted two major Supplier Engagement Workshops in our refineries, Mewah-Oils Sdn. Bhd. and Mewaholeo Industries Sdn. Bhd. The workshops were well-attended with over 80 palm oil millers and more than 100 participants turning up for the event.





We were delighted to have the opportunity to collaborate with our esteemed buyer in hosting Supplier Engagement Workshop at our refineries.

These workshops bring together leading local palm oil millers, representatives from Malaysia Palm Oil Board (MPOB) and Malaysia Palm Oil Refiners Association (PORAM) and the industry Sustainability Specialist to a roundtable platform for Sustainability discussion, with the aim to positively influence the millers on adopting right approach to improve corporate social responsibility practices. This is no ordinary discussion; it is a dynamic dialogue platform between all stakeholders – to show that the possibility of embracing sustainable milling practices is there.

It is an awesomely great experience to see the diverse stakeholder groups as a whole to share knowledge, skills and expertise. We believe this is certainly a priceless achievement for us and our stakeholders who always seek to building sustainability in its supply chain. ”

DANNY CHUA

Mewah Group Sustainability Team Lead

CORE AREA 4: GRIEVANCE PROCEDURE

The palm oil supply chain can be long and complex. Although we have set up action plan to carry out supply chain assessment to ensure that our suppliers are fully commit to our Sustainable Palm Oil Policy; we recognize that policy breaches may go unnoticed given the large scale of our operation especially for third-party suppliers that do not feed directly into our supply chain.

In June 2016, we established the Grievance Procedure for the implementation of our Sustainable Palm Oil Policy with the aim to

provide a transparent, open and inclusive channel of communication with stakeholders to raise a grievance relating to the implementation of our Sustainable Palm Oil Policy. This procedure serves as a platform for all stakeholders in our supply chain to address concerns or complaints.

Our methodology included an extensive review of the grievance raised to brainstorm on all potential resolution and to decide whether an on-site field assessment is necessary.



OVERVIEW: FOCUS AREA 2

RESPONSIBLE SUPPLY CHAIN

At Mewah, we are firm believer in sustainability. We understand that it is very important to have a long-term approach in order to sustain a balanced economic viability in our business. As a result, we have carefully defined 5 key elements that incorporated into our Mewah Sustainability Concept with aim to achieve sustainable growth in our business.

The 5 key elements in Mewah Sustainability Concept are:

- I. Sustainable Palm Oil Policy: Our commitment. Action plan
- II. Traceability Milestones
- III. Quality Certification: e.g., ISO, HACCP, Codex
- IV. Sustainability Certification e.g., RSPO, ISCC, MSPO
- V. Grievance Procedure: In-place grievance platform for all stakeholders

SUSTAINABLE PALM OIL POLICY
Commitment,
Action Plan Supplier
Engagement

TRACEABILITY MILESTONES
CPO & CPKO
Traceability

GRIEVANCE PROCEDURE
In-place Grievance
Platform for all
stakeholders



QUALITY CERTIFICATION
SEDEX, ISO, HACCP
Codex, GMP.

SUSTAINABILITY CERTIFICATION
RSPO Supply Chain
Certification (or
equivalent) & ISCC
Certification

FOCUS AREA 3: PRODUCT QUALITY AND SAFETY



“ Product Quality & Safety is always
our top priority for our consumers. ”

CORE AREA 1: OUR COMMITMENT TO BUYERS

Product Quality and Safety for our consumers are always our top priority.

We are committed to ensuring our product quality and food safety through:

1. Building trust by offering products and services that match consumer expectation and preference.
 2. Complying with all internal and external food safety, regulatory and quality requirements
 3. Gaining a zero-defect, no-waste attitude by everyone in our company
 4. Making quality assurance a group-wide objective.
- Continual improvement of the operation & processes
 - Competent workforce that foster innovation in workplace
 - Stringent raw material sourcing
 - Clean, hygienic & excellent processing
 - Efficient transportation and delivery
 - Prompt and responsive customer service
 - Compliance to applicable laws and regulations
 - Safe working climate with minimum impact on environment

Our processing sites are complying with all essential quality and sustainability certification requirements. We undertake to focus on continuous improvement of these management systems by ensuring:



CORE AREA 2: CERTIFICATION AT OUR MANUFACTURING SITES

Certification marks the evidence that a product conforms to applicable standards, and that there is a program of ongoing factory inspections.

As a responsible food producer, we make sure all our factories are certified to one or more internationally recognized food safety

standards such as FSSC 22000, ISO 22000 and GMP+.

In addition, our main refineries are certified with RSPO Supply Chain Certification, ISCC Certification and a member of Sedex having passed the ethical audit SMETA.



Certification status of Mewah's manufacturing sites:

Mewah Group Factories	Location	Factory Certification Status
Ngo Chew Hong Oils & Fats Sdn Bhd	Semenyih, Selangor.	RSPO SCC
		ISO 22000:2005, ISO 9001: 2015
		HACCP Codex, GMP
		Halal, Kosher
Mewaholeo Industries Sdn Bhd	Pasir Gudang, Johor.	RSPO SCC
		ISCC Certified Refinery and Trader with storage
		SEDEX Smeta
		FSSC 22000, ISO 14001:2004, ISO 9001:2008
		HACCP Codex, GMP.
		Halal, Kosher
Mewah-Oils Sdn Bhd	West Port Klang, Selangor.	RSPO SCC
		SEDEX Smeta
		ISCC Certified Refinery and Trader with storage
		FSSC 22000, ISO 9001:2008
		HACCP Codex, GMP.
		Halal, Kosher
Mewah Datu Sdn Bhd	Lahad Datu, Sabah.	ISCC Certified Refinery and Trader with storage
		RSPO SCC
		ISO 9001: 2008
		HACCP Codex, GMP
		Halal, Kosher
MOI Foods Malaysia Sdn Bhd	West Port Klang, Selangor.	RSPO SCC
		FSSC 22000 (equivalent to ISO 22000)
		HACCP Codex, HACCP MOH, GMP.
Ngo Chew Hong Edible Oil Pte Ltd	Singapore	RSPO SCC
		HACCP (SS 590:2013)
Mewah Dairies Sdn Bhd	West Port Klang, Selangor.	HACCP Codex
		VHM (Veterinary Health Mark)
Bremfield Sdn Bhd	West Port Klang, Selangor.	RSPO SCC
		ISCC Certified Biodiesel Plant
		ISO 9001:2008, INS Certified Biofuels



ROUNDTABLE ON SUSTAINABLE PALM OIL (RSPO)

RSPO, founded in year 2004, is a multi-stakeholder organization that unites stakeholders from 7 sectors of the palm oil industry (oil palm producers, processors or traders, consumer goods manufacturers, retailers, bank/investors, environmental and social non-governmental organisations) to develop and implement global standards for sustainable palm oil. RSPO has been a major driving force behind the development of better management practices and a more precise focus on sustainability.

Mewah has been an active member of RSPO since year 2008. All our refineries are certified under RSPO Supply Chain Certification Scheme (SCCS). Our palm products are delivered under Segregation (SG) and Mass Balance (MB) supply chain models.



INTERNATIONAL SUSTAINABILITY & CARBON CERTIFICATION (ISCC)

The International Sustainability & Carbon Certification (ISCC) is an international certification system covering all kinds of bio-based feedstocks and renewables to cater to various markets such as the bio-energy, food, feed, and chemicals sectors. It incorporates sustainability criteria such as reduction of greenhouse gas emissions, sustainable use of land, protection of natural biospheres and social sustainability.

Our main refineries and biodiesel plant are ISCC-certified with compliance to the requirements of European Union's Renewable Energy Directive (RED).



HAZARD ANALYSIS AND CRITICAL CONTROL POINTS (HACCP)

At Mewah, we seek to ensure our product quality and food safety standards. All our manufacturing sites are complying with HACCP certification standard. The HACCP certification standard addresses chemical, physical and biological hazards as a preventative measure from raw material production, procurement and handling, to manufacturing, distribution and finished product. Seven basic principles are introduced in HACCP plans in order to prevent hazards, including hazard analysis, Critical Control Point (CCP) identification, establishing critical limits, monitoring procedures, corrective actions, verification procedures, and record-keeping and documentation.



ISO 9001:2008

ISO 9001 is an internationally recognized Quality Management System (QMS) to assure our customers that our quality management systems are constantly assessed and approved by the accredited certification body. By implementing an effective ISO 9001 as a sound foundation in our business, we are constantly striving to improve the efficiency and productivity in our manufacturing processes.



FSSC 22000

All our refineries are FSSC 22000 certified. FSSC 22000 is an ISO-based food safety management system that is recognized by Global Food Safety Initiative (GFSI). It provides a framework for effectively managing our food safety responsibilities. All our refineries are FSSC 22000 certified that demonstrates that all our manufacturing sites are having a robust Food Safety Management System in place that meets the requirements of our customers.

FOCUS AREA 4: VALUING OUR PEOPLE



“ People are the most important resources to grow our business. ”

Mewah recognizes that people are our most important resources to grow our business, driven by our approach to attract, develop and retain the best people and to assure our employees have solid career development opportunities.

In recognising the effectiveness of our approach, we divide this focus area into 4 sub-sections: Labour Policy & Code of Ethics, Sedex Smeta Compliance, Training & Development, and Health & Safety.

LABOUR POLICY & CODE OF ETHICS

Provide guidelines to our employees to help them conduct their actions in accordance with the company primary values and ethical standards.

TRAINING & DEVELOPMENT

Improve employees' competencies and maximize their potential for career development.

SEDEX SMETA COMPLIANCE

Eliminate forced and child labour, and human trafficking.

HEALTH & SAFETY

Improve Health and Safety of employees and contractors



CORE AREA 1: LABOUR POLICY & CODE OF ETHICS

At Mewah, we believe in fair and equitable employment. We have developed a Labour Policy and Code of Ethics by which our employment policies and practices are complying to. These policies are applicable to all our employees, foreign workers and contractors.

A. LABOUR POLICY

Free Choice of Employment

- No forced, bonded labour
- Do not allow slavery or trafficking of persons.

Non-Discrimination in Employment

- Equal opportunity regardless of race, colour, age, sexual orientation, ethnicity, disability, pregnancy, religion, political affiliation, union membership or marital status.

Non-exploitation of Child Labour

Freedom of Association

- Recognize rights of employees to conduct collective bargaining process pursuant to local labour practices.
- Recognize open communication.

Compliance of Local Laws and Regulations

Humane Treatment

- Do not tolerate any form or threat and inhumane treatment including sexual harassment, sexual abuse, corporal punishment, physical or mental coercion or verbal abuse

B. CODE OF ETHICS

We have in placed Code of Ethics to help our employees to act in accordance with the company primary values and ethical standards:

- Comply with laws, rules and regulations.
- To maintain confidential, proprietary information
- To have no conflict of interest
- Fair dealing
- No insider trading
- Cannot accept gifts, bribes and kickbacks in dealings with stakeholders.

The Code of Conduct is codified in our employee handbook.

WHISTLE BLOWING POLICY

Mewah Group is committed to achieving highest standard of corporate compliances and ethical standards in its dealings. We encourage our employees to play their part in improving overall effectiveness and success of the organization. By creating an atmosphere of openness and trust, we encourage the employees to use internal mechanism for reporting of any malpractice, illegal acts or omissions by any of our employees or ex-employees.

We have also set-up a whistle-blowing committee that is led by the Senior Management team. All matters reported will be reviewed and if required, investigated by the committee. Meanwhile, the investigation and the identity of whistle-blower will be kept under the terms of strict confidentiality. We will not tolerate any harassment or victimization of the whistle-blower.

CORE AREA 2: SEDEX SMETA COMPLIANCE

Sedex (Supplier Ethical Data Exchange) is a not-for-profit, membership organization that works with buyers and suppliers to deliver improvements in responsible and ethical business practices in global supply chains.

It is an audit methodology, uses the Ethical Trading Initiative (ETI) Base Code and the local law as its monitoring standards. The 4 Pillars SMETA are:

- i. Labour Standards,
- ii. Health & Safety,
- iii. Environmental Sustainability
- iv. Business Ethics.

Sedex certification is a global benchmark for human right. Our main refineries are long certified by Sedex as all our major Buyers are entrusted in this certification.

CORE AREA 3: TRAINING & DEVELOPMENT



ATTRACT

- Branding
- Recruiting
- Selecting
- Onboarding



ENGAGE

- Communication
- Direct Engagement
- Team Engagement
- Recognition



DEVELOP

- Performance Management
- Competencies
- Leadership Development



RETAIN

- Career progression
- Succession planning
- Talent reviews



REWARD

- Intrinsic Reward System
- Total reward
- Pay for performance
- Grading
- Salary structure

← Training & Development →



Human talent is one of the most important resources that the company has. We believe that our people are our most powerful catalyst for growth. By developing and investing in our employees, we are creating important propellers and foundations for our future growth. The company will only succeed by having employees who are willing to invest their time and energy into the growth of the company.

Mewah is committed to grow with our people and make the company a vibrant workplace. We provide our employee with a work environment that supports professional and personal development, offer a variety of career opportunities and create high-performance and collaborative team.

4.3.1 RECRUITMENT

Our recruitment focus not just base on job skills but on positive personal attributes. Personal attributes describe how we do something, such as manage our jobs and the behaviours we use such as decision making, information gathering and wider thinking.

4.3.2 RECOGNIZING AND REWARDING PERFORMANCE

We recognize every employee is vital to the growth and progress of the company. Our recognition and reward framework aim to retain and motivate the talent needed to grow and sustain our business.

We constantly seek to establish clear communication between managers and employees about what they are expected to accomplish. The performance-based system is a continuous process where managers and employees set goals through annual tasks & objectives (T&O) exercise. The T&O set is then translated into departmental T&O and individual employee T&O so that every employee knowing that they are respected as individuals at work and everyone can feel the impact of their work.

4.3.3 TRAINING AND EDUCATION

Learning and career development is the key drivers of engagement with our people. We want to develop our people to their utmost potential and provide them with a fulfilling career.

We support our employees in achieving their work and career goals by identifying training needs and development opportunities. Training and education are provided for improving performance to ensure that our employees work plans support the strategic direction of the company. The Managers are responsible to identify areas of poor performance and establish plans for improving performance.

CORE AREA 4: HEALTH & SAFETY

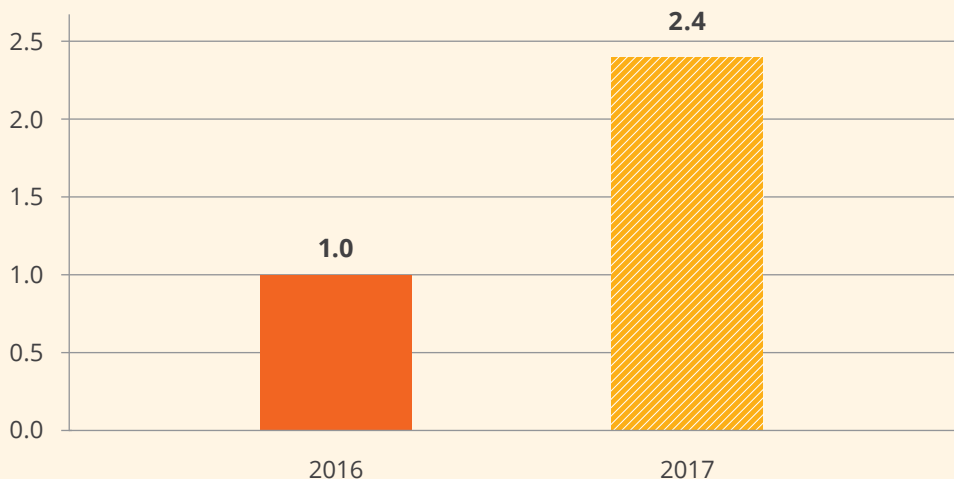
Mewah's employees are the company's most important resources. Ensuring the health and safety of our employees is our responsibility. We strive to take care of our employee's safety, physical and mental health, to remain an attractive workplace for our employee and to make sure that everybody is healthy and safe.

Workplace safety is everybody's concern. Every life is valued and precious. Any work-related injury or loss of life is obviously unacceptable. To this, we are committed to engage our employees for a conducive working environment by adopting the following practices:

- A. Every production site must have a system in place to measure the safety record.
- B. Communication with all employees – Every production site hosts a least one health, safety and environment (HSE) campaign every year.

We ensure that every incident case is followed up in collaboration with the Department of Safety, Health & Environment through identification of unsafe act and unsafe condition to reduce risk of recurrence. We recognize the significant increase in our Lost Time Injury Rate from year 2016 – 2017 (per 200,000 working hours). This was largely due to recruitment of a new set of contractors in one of our manufacturing sites. Therefore training was greatly increased to bring about greater safety awareness in the factory concerned. We are also continuously working with our SHE Managers to improve system analysis to prevent these incidents from happening as well as increased field audits to ensure that all contractors follow the safety rules which are in place.

**Mewah Group Year 2016-2017
Lost time Injury Rate**



JOURNEY IN SUSTAINABILITY

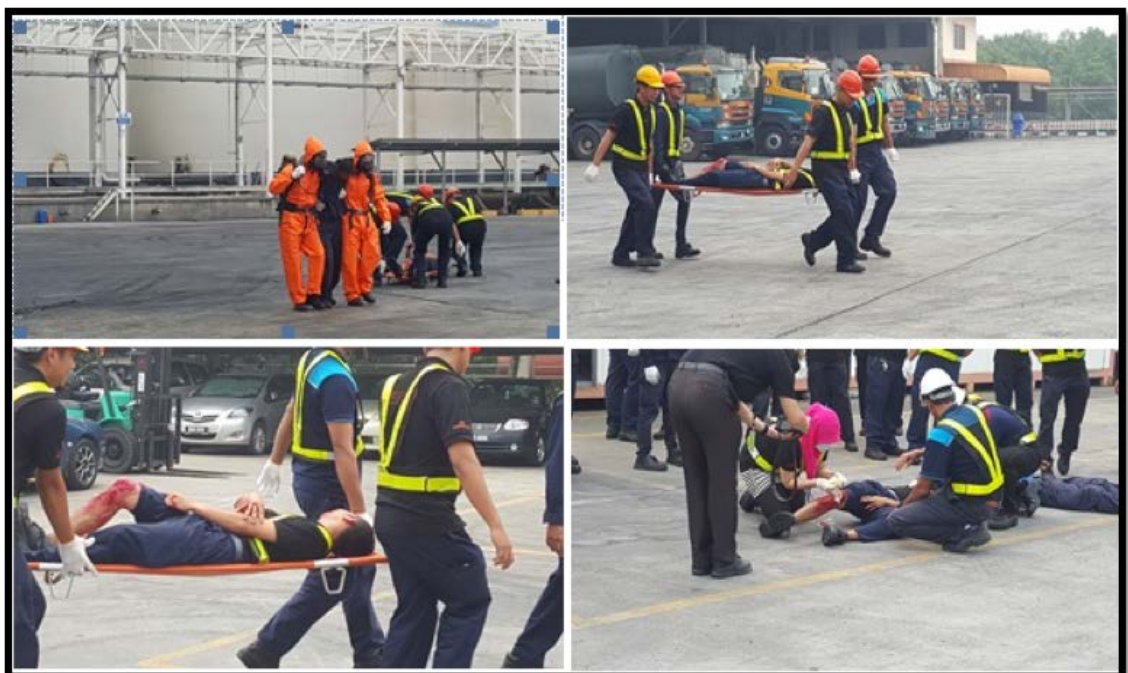
4.4.1 HEALTH, SAFETY & ENVIRONMENT (HSE) CAMPAIGN IN ALL PRODUCTION SITES

To keep abreast of the health & safety awareness in our employees, we hold regular safety trainings in all production sites. In addition, every site will hold a week-long HSE Campaign Program annually. The primary objective of this campaign is to create organized efforts and procedures for identifying workplace hazards that aims to reduce accidents and exposure to adverse situations.

It also provides training of personnel in accident prevention, accident response, emergency preparedness, and use of protective clothing and equipment.



Fire Drill at our Manufacturing Site



First Aid Drill at our Manufacturing Site

4.4.2 HEALTHIER LIFESTYLE BEGINS FROM WORKPLACE

We are committed to make certain our people stay safe and health as it is directly linked to their productivity and satisfaction to work with us. Health and wellbeing are promoted through formal programmes in all manufacturing sites to our employees.

We offer a suite of health initiatives to help our people maintain a healthy lifestyle such as health awareness programs and sport activities. Annual health screening event, health talks and company sport activities are also part of our efforts in increasing health awareness and promoting healthier lifestyle.



Company health programs:

- Stress Management Program
- Health Screening
- Health Talk on Healthy Diet & etc.

Company sport activities:

- Football tournament
- Badminton tournament
- Fishing Competition
- Weekly Fitness Class & etc.



FOCUS AREA 5: COMMUNITY SUPPORT



“ Alone we can do so little,
together we can do so much. ”

HELEN KELLER

MEWAH INTERNATIONAL INC.
SUSTAINABILITY REPORT 2017

At Mewah, we believe in being a good citizen and proactively engage with the community which we operate in. Contributing to, and being part of, the community in which Mewah operates is essential for maintaining a positive relationship with our neighbours. We find regular engagement is very effective for keeping pulse on what is happening on the ground and what concerns and priorities our stakeholders have.

At every place that we operate, Mewah partners with the local communities to support the particular needs of the community. We contribute regularly to local charities. Our people organise and participate in social events to support and bring joy to the less fortunate in our nearby community. Our goal is to enrich the lives of the people around the touchpoints that we have established.

Recognition awards are given to appreciate all efforts and time contributed by our dedicated CSR committees, volunteers and employees.



Our community objectives are:

- A. Active Volunteerism of our Employee
- B. Supporting the Next Generation
- C. Disaster Relief

YEAR 2017 – SUMMARY OF MEWAH’S CSR ACHIEVEMENT

Supporting the Next Generation



Support
>350
Special Children &
Orphanages



Children Education for
450
beneficiaries

**Disaster Relief –
Supporting our Neighbours**



Aid
>2,000
Flood & Fire Victims

Active Volunteerism of Our Employee



Collaborations with
9
Non-Profit Organisations¹



Blood Donation from
>320
Donors



Local Community &
Indigenous People Engagement
4 Villages² &
1,276 Beneficiaries



Support
>5,200
Underprivileged Families

Remarks:

¹ Non-Profit Organisations include Xi Le Er Special Children Care Center, Care Haven Children Home, Kechara Soup Kitchen (KSK), Cerebral Palsy Association, Sherun Old Folks Home & Handicap, Yayasan Pasir Gudang, Willing Heart @ Soup Kitchen (Singapore), Melrose Home Children Aid Society (Singapore), and Children Charities Association (CCA) (Singapore).

² Local Communities Engagements include Kampung Rinching Hulu (Selangor), Kampung Pasir Putih, Kampung Telok Kabong, and Kampung Kuala Masai (Johor).

CORE AREA 1: ACTIVE VOLUNTEERISM OF OUR EMPLOYEE – TO CREATE POSITIVE IMPACT IN OUR COMMUNITIES

“ We cannot all do great things, but we
can do small things with great love. ”

MOTHER TERESA

We believe that everyone can contribute and make a difference to the community and lives of others. We encourage our staff to volunteer and give back to the community. We believe that active employee volunteerism not only helps the community but contributes to the holistic development of our employee in terms of compassion, perspective and character building. Therefore we hold companywide community volunteer events so that the majority of our staff can find it easier to volunteer to give back to community.

CSR PROGRAM: CULTIVATION OF READING CULTURE AMONG THE CHILDREN IN JOHOR BAHRU INDIGENOUS PEOPLE KINDERGARTENS

We seek to empower local communities and create positive impacts through active volunteerism of our employee. Our approach is to ensure that we bring direct meaningful and long-lasting benefits to our neighbours and local communities that live near to our factories.

Since Year 2016, we have continually contributed to development in villages of indigenous people in Kampung Pasir Putih, Kampung Telok Kabong, and Kampung Kuala Masai, Johor. With the aim to promote reading culture and increase awareness of education importance among the children in the village, we set up a “**Study Corner**” for each of the village. Furthermore, through our active engagement with the local communities, we comprehend their needs and concern of lack of educational materials and facilities. To support and improve their quality of education, we donated educational materials, such as stationary, DVD players and story books.





Thank you very much for the teaching aid and tools donated and housekeeping activities conducted.

With the used of teaching tools and aid, the children can have better learning process. They can use the tools for colouring, drawing and writing and even reading the donated storybook.

Moreover, the classroom is more organized and in order as a results of the house-keeping activities.

In additional, children are more excited to attend class with the aid of educational learning DVDs and DVD player. They learn to sing, to recognize the letter and number through the educational DVDs.

Your assistance and kind attention towards the children is highly appreciated. ”

ROZAIDA BINTI ABD.RADZIZ

Guru Tabika Kemas (JAKOA), Teluk Kabung

MEWAH INTERNATIONAL INC.
SUSTAINABILITY REPORT 2017

CSR PROGRAM: ANNUAL BLOOD DONATION DRIVE AT OUR FACTORIES (IN COLLABORATION WITH MEDICAL TRANSFUSION UNIT HOSPITAL SULTAN ISMAIL, JOHOR AND HOSPITAL TENGGU AMPUAN RAHIMAH, KLANG)

Since year 2012, we launched a series of awareness campaign with an objective to encourage our employees for voluntary blood donation. Our approach includes apprising our employees about the importance of blood

donation and encourages them to join the cause.

Annual blood donation campaign was brought into our manufacturing site with one common objective in mind and in the true spirit of caring, sharing and giving.

In year 2017, more than 320 of our employees have made successful blood donation in the annual blood donation campaign.



CORE AREA 2: SUPPORTING OUR NEXT GENERATION

We believe that every child deserves a chance at a life filled with love, laughter, friends and family. Every year, a number of fund raising activities will be held internally and externally to distribute funds, groceries and stationeries to the children charitable organization. Our efforts are not only directed at alleviating the disablement of the less fortunate children but also at giving the child a hope for the future.

CSR PROGRAM: DONATION TOWARDS CARE HAVEN ORPHANAGE HOME, JOHOR.

Care Haven Children Home is a charitable organization that provides care, assists upbringing as well as full-lodging for the less

fortunate children and teenagers. Currently, Care Haven Children Home provides assistance for 30 children and teenagers, including 10 girls and 20 boys that range from 2 to 23 years old.

In order to meet the center basic daily needs, education fee and transport fee, our CSR committee members and volunteers took their kind action and contributed to Care Haven quarterly since Year 2013. Through the donation and interaction with the children, we firmly believe that the children can be financially and mentally supported with care and love from our employees.





“ We are pleased with the provision and caring that Mewah provided. We really appreciate for your regular support. Your good deeds have taught our children onto study of kindness attitudes and sharing. By helping, you not only give prosperity but also hope and joy to children.

Once again, I wish to express my gratitude because of your support on our charity night every year. Your presence and subscription in Care Haven Charity Night helps to build up our kids' dreaming home. Thank you so much for being with us every three months, your visit to our children home brings positive changes in our children's lives. May God give you the best things that you deserve. ”

ROZAIDA BINTI ABD.RADZIZ

Guru Tabika Kemas (JAKOA), Teluk Kabung



CORE AREA 3: DISASTER RELIEF

We wish to support the communities that operate in. One of the most important initiatives is to help our neighbours in their time of need. When there are natural disasters in our neighbourhood, we raise money and donate other necessities to support victims of natural disasters.

MEWAH'S CSR COMMITTEE PRESENTED THE DONATIONS TO KELAB RUKUN TETANGGA TAMAN WARISAN.

On 1st July 2017, a massive blaze happened at Kampung Hidayat, Tawau. It was estimated

about 200 houses destroyed leaving about 1000 people homeless. On 4th August 2017, our CSR committees and staff provided support and helped the poor victims to continue their living through donation of some basic necessities such as clothes, basic food supplies such as rice, cooking oil, flour, sugar, drinking water and canned food. We strive not only to support the victim; but also to instil goodness and generosity in our employees. Helping people in need especially victims from unpredictable disaster is what define us as human.

CSR PROGRAM: DONATION FOR FIRE VICTIMS IN TAWAU, SABAH



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GLOSSARY

BIOLOGICAL OXYGEN DEMAND (BOD)

The amount of oxygen used when organic matter undergoes decomposition by micro-organisms in a given water sample at certain temperature over a specific time period.

CARBON DIOXIDE EQUIVALENTS

Carbon dioxide equivalents (CO₂e) provide a universal standard of measurement against which the impacts of releasing different greenhouse gases can be evaluated.

EFFLUENTS

Water discharged from one source into a separate body of water, such as the refinery plant process water.

FRESH FRUIT BUNCH (FFB)

Fruit bunch that harvested from the oil palm tree. The weight of the fruit bunch ranges between 10kg to 40kg depends on the size and age.

GLOBAL REPORTING INITIATIVE (GRI)

A multi-stakeholder standard for sustainability reporting, providing guidance on determining report content and indicators.

GREENHOUSE GAS (GHG)

GHG refers to gases that have the ability to trap heat in the atmosphere and keep the planet warm. The primary greenhouse gases in our atmosphere are Carbon Dioxide, Methane, Water Vapor, etc.

GREENHOUSE GAS EMISSIONS

GHG Emissions is an all-encompassing measurement for the carbon footprint and energy efficiency in our production.

HIGH CONSERVATION VALUES (HCV)

The concept of High Conservation Value Forests (HCVF) was first developed by the Forest Stewardship Council (FSC) in 1999 as their ninth principle. The FSC defined HCVF as forests of outstanding and critical importance due to their environmental, socio-economic and cultural biodiversity and landscape value.

HIGH CARBON STOCK (HCS)

The high carbon stock (HCS) approach is a methodology to avoid deforestation in land development. The methodology was initially developed in a partnership between Greenpeace, TFT and Golden Agri Resources. The approach stratifies the vegetation on area of land into different classes using analyses of satellite images and field plot measurements. Each vegetation class is validated through calibrating it with carbon stock estimates in the above-ground tree biomass.

INTERNATIONAL SUSTAINABILITY AND CARBON CERTIFICATION (ISCC)

ISCC is a sustainability certification system covering the entire supply chain and all kinds of bio-based feedstocks and renewables. It is officially recognized by the European Commission under the European Energy Directive ("RED").

MASS BALANCE (MB)

The mass balance system allows for mixing of RSPO certified and non-certified palm oil at any stage in the supply chain provided that overall company quantities are controlled. The mass balance model is designed in such way that volumes of RSPO certified product shipped will never exceed volume received by the end-user.

NON-GOVERNMENTAL ORGANIZATION (NGO)

The term of NGO used in this report refer to grassroots and campaigning organizations focused on environmental or social issues.

PEAT

Peat is an accumulation of partially decayed vegetation matter. Peat forms in wetlands or peat lands, variously called bogs, moors, muskegs, pocosin and peat swamp forests.

ROUNDTABLE ON SUSTAINABLE PALM OIL (RSPO)

RSPO is a multi-stakeholder organization that unites stakeholders from 7 sectors of the palm oil industry including the oil palm producers, processors or traders, consumer goods manufacturers, retailers, bank, environmental NGO and social NGO to develop and implement global standards for sustainable palm oil.

SEGREGATION (SG)

The Segregation supply chain model assures that sustainable palm oil from different certified sources is kept separate from ordinary/ conventional palm oil throughout supply chain.

STAKEHOLDERS

Stakeholders in this report refer to any group or individual who are affected by or can affect the company's operations.

SUSTAINABILITY

A term expressing a long-term balance between social, economic and environmental objectives.

ABOUT THIS REPORT

SCOPE OF THE REPORT

This is the first Mewah Group's Sustainability Report, using the Global Reporting Initiative (GRI) G4 guidelines. It focuses on Mewah's sustainability strategies and practices, highlighting the economic, environmental, and social aspects of the Company's activities and developments.

The report covers all sustainability issues deemed material by Mewah. We have chosen to focus our reporting on our downstream operations as this is our core business in Malaysia. It provides an overview of our approach, priorities and targets, as well as a baseline performance review in several key areas. This Report supplement our 2018 annual report that can be found on <http://www.mewahgroup.com/upload/AnnualReports/>

The report brings together our sustainability initiatives, including current and future direction. It is intended to be useful to all our stakeholders – our customers, employees, shareholders, communities as well as being a communication tool to various interested parties about our approach to the social and environmental development.

COMPLETENESS

We have attempted to provide a complete overview of our operations within the established scope. However, since this is our first report, data availability and consistency across sites may not be fully aligned and may be subjected to corrections and restatements in subsequent reports.

Data in this report covers 1 Jan – 31 Dec 2017. Where possible, we have sought to include historical data as a benchmark. We believe that the data presented are a fair representation of performance, and have included detailed notes in relevant sections to ensure transparency.

ASSURANCE

As this is our first report, we have decided to consider external assurance for a later reporting period and not for this report. We will conduct a review of our processes and identify gaps in the production of the first report. We will also use this report to engage stakeholders and understand what form of assurance they would like to see in our subsequent reports.



CONTACT AND FEEDBACK

We welcome any feedback or questions:

Mewah Group Sustainability Team
Mewah Building,
5, International Business Park,
Singapore 609914
Tel: +65 – 68295107
Email: dannyhua@mewahgroup.com



MEWAH INTERNATIONAL INC.

5 International Business Park,
#05-00 Mewah Building
Singapore 609914